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2013

Time : 3 hours

Full Marks : 80

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

*Answer any **four** questions in which*

Q. No. 1 is compulsory.

1. Write 'True' or 'False' for the following statements :
 - (a) Sickness benefits come under Employee's State Insurance Act.
 - (b) PERT was first developed in England.
 - (c) The Factories Act was enacted in 1948.
 - (d) The Payment of Bonus Act was passed in 1952.
 - (e) Labour legislation in India does not provide for social legislation in India does not provide for social security for workers.

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(Turn over)

- (f) Section 13 of the Factories Act, 1948 deals with the provision of adequate ventilation.
 - (g) Bonus of employees differs from profit sharing.
 - (h) Working conditions in Indian industries are satisfactory.
 - (i) The basic objective of industrial health is the prevention of disease.
 - (j) The first Factories Act was enacted in 1922.
2. Describe, in brief, the evolution and development of labour legislation in India.
 3. Discuss the need and scope of industrial legislation in India.
 4. Discuss the main provisions of safety for workmen in the Factories Act, 1948.
 5. What are the provisions of penalties for offences available under the Payment of Wages Act, 1936 ?
Also discuss the procedure of trial of offences.

6. Define bonus. Discuss about the liabilities for the payment of bonus.
7. What do you understand by project appraisal ? Discuss the need and importance of project appraisal.

