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MGT/S-3-H/13

2013

Time : 3 hours

Full Marks : 80

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

*Answer any **four** questions in which Q. No. 1 is compulsory.*

1. Write 'True' or 'False' for the following statements :
 - (a) Industrial relations involve two parties – employers and employees.
 - (b) Industrial relation is a dynamic and developing concept.
 - (c) Industrial relations and personnel management are not similar.
 - (d) Collective bargaining is a continuous process.
 - (e) The workers have the right to go on a strike.
 - (f) Lock out is in the hands of employees.

SA – 13/1

(Turn over)

- (g) The Industrial Dispute Act came into force in 1948.
 - (h) Working conditions in Indian industries are not satisfactory.
 - (i) Central Board for Workers' Education was set up to settle disputes.
 - (j) There is no difference between a recognized trade union and registered trade union.
2. Explain the concept of Industrial Relations. Discuss its scope and significance.
 3. Explain the machinery for prevention and settlement of industrial disputes in India.
 4. Discuss the need and importance of workers' participation in management.
 5. Describe the different workers' education schemes in India.
 6. What are the duties and liabilities of a registered trade union ?
 7. Discuss the important processes of collective bargains.

