

2015

Time : 3 hours

Full Marks : 80

Candidates are required to give their answers in their own words as far as practicable.

The figures in the margin indicate full marks.

Answer five questions, in which

Q. No. 1 is compulsory.

1. Indicate that statements given below are 'True' or 'False' : 2x10 = 20
 - (a) HR Manager is responsible for HRD in an organization.
 - (b) Training and Development are very much related to each other.
 - (c) Job Analysis and Job Evaluation are same.
 - (d) Workers do not take rest in case of industrial unrest.

- (e) Wages and Salary are different. 15
 - (f) HRM Audit is related to accountancy. 15
 - (g) Man Power Planning is related to Family Planning. 15
 - (h) Trade Union and Workers Union are same. 15
 - (i) Environment of HRM means protection of environment. 15
 - (j) Globalization has increased the responsibilities of HR Managers. 15
2. What do you mean by Human Resource Development? Discuss the Nature and Scope of HRD. 15
3. Differentiate among Job Analysis, Job Description and Job Evaluation. 15
4. What is difference between Wages and Salary? Discuss the role of administration regarding its fixation. 15
5. What do you mean by Workers' Participation in Management? Discuss its merits and demerits. 15

MF – 15/1

(2)

Contd.

6. Is there any difference between Induction and Placement? Discuss the advantages of perfect placement. 15
7. Discuss the challenges of HRM in light of Globalization. 15
8. What is Trade Union? Discuss its importance from the view point of labour. 15
9. What do you mean by Motivation? Discuss its benefits in detail. 15
10. Write notes any two of the following : 15
- (a) Performance Appraisal
 - (b) Industrial Unrest
 - (c) Promotion and Transfer
 - (d) Strategic HRM



MF – 15/1 (300)

(3) BBA (III) / H – 11 / 15