

2015

Time : 3 hours

Full Marks : 80

Candidates are required to give their answers in their own words as far as practicable.

The figures in the margin indicate full marks.

Answer from both the Groups as directed.

Group – A**(Objective-type Questions)**

1. Answer all questions of the following : 2x10 = 20
 - (a) Field theories are called :
 - (i) Trait theorists
 - (ii) Learning theorists
 - (iii) Holistic theorists
 - (iv) None of these
 - (b) Who is the founder of attribute analysis technique of stimulating creativity ?
 - (i) Crawford
 - (ii) Gordon
 - (iii) Khandwala
 - (iv) None of these

MF – 2/2

(Turn over)

3. What is morals ? How it effects organisational climate ?
4. How Individual Behaviour effects the organisational cluster activities ?
5. What are the manifestations of stress ? Examine the mechanism of occupational stress.
6. "Corporate Governance works when ethics drive regulations. Discuss.
7. How does Maslow's theory of motivation differ from Herzberg's theory ? Describe the importance of those theories.
8. Explain the leadership emergence theories critically.
9. What is organisational change ? Explain the factors influencing change.
10. Write short notes on any two of the following :
 - (a) Group Behaviour
 - (b) Stress Management
 - (c) Styles of Leadership
 - (d) Morals



MF – 2/2 (200)

(4)

BBA (I) / H-2 / 15

- (c) Who has provided four systems of Management ?
- (i) Blake (ii) Hersey
(iii) Likert (iv) None of these
- (d) Who have formulated 'Life Cycle Theory' of Leadership ?
- (i) Reddin (ii) Fiedler
(iii) Hersey (iv) None of these
- (e) Who is neo-classical theorists ?
- (i) Fayol (ii) Kahn
(iii) Worthy (iv) None of these
- (f) Who has stressed the group (behavioural) of organisation ?
- (i) Likert (ii) Simon
(iii) Woodward (iv) None of these
- (g) Which of the following is the vertical expansion of jobs ?
- (i) Job enlargement
(ii) Job enrichment
(iii) Job rotation
(iv) None of these

MF - 2/2

(2)

Contd.

- (h) Who has said 'complete freedom from stress is death' ?
- (i) Lazarus (ii) Alan Berkery
(iii) H. Selye (iv) None of these
- (i) Who has reported experience on corporate ethics of Alacrity Foundations ?
- (i) Amol Karnad
(ii) S. K. Chakaraborty
(iii) J. A. Belasco
(iv) None of these
- (i) The development branch of MBO is developed by :
- (i) Drucker (ii) Odhome
(iii) McGregor (iv) None of these

Group - B

(Long-answer Type Questions)

Answer any four questions of the following :

15×4 = 60

2. Discuss the factors influencing organisational behaviour.

MF - 2/2

(3)

(Turn over)